

“ Without good people, you don't have a good business ”



meraki [meh-rah-kee]

(v.) To do something with soul, creativity or love; to put something of yourself into your work

WHO ARE WE?

We are Meraki HR.

Meraki (MEH-RAH-KEE) is a word, often used by modern Greeks to describe doing something that you do with soul, creativity, or an absolute passion. Its when you put something of yourself into what you're doing and your people are our passion!

Meraki is who we are and what we believe in.

We provide the perfect blend of practical and professional HR solutions that work for your business and for your bottom line. Working with us will enable you to improve employee engagement, your culture, people processes and procedures, which in turn will help you to deliver your business goals. And we do it all with our special touch of Meraki!

MERAKI HR



Helping you to grow your business by **attracting, developing and retaining the best people**

How we can support you?

Your HR Director

- Whether you need our HR expertise once a month, quarterly or just available by phone or email, there is a way that we can work together that suits you, your business and your budget

Ad – Hoc HR Projects

- HR projects delivered within an agreed timeframe, with experience and professionalism in managing and implementing change, process improvements, employee engagement, culture and values, re-organisations and re-structuring

Coaching

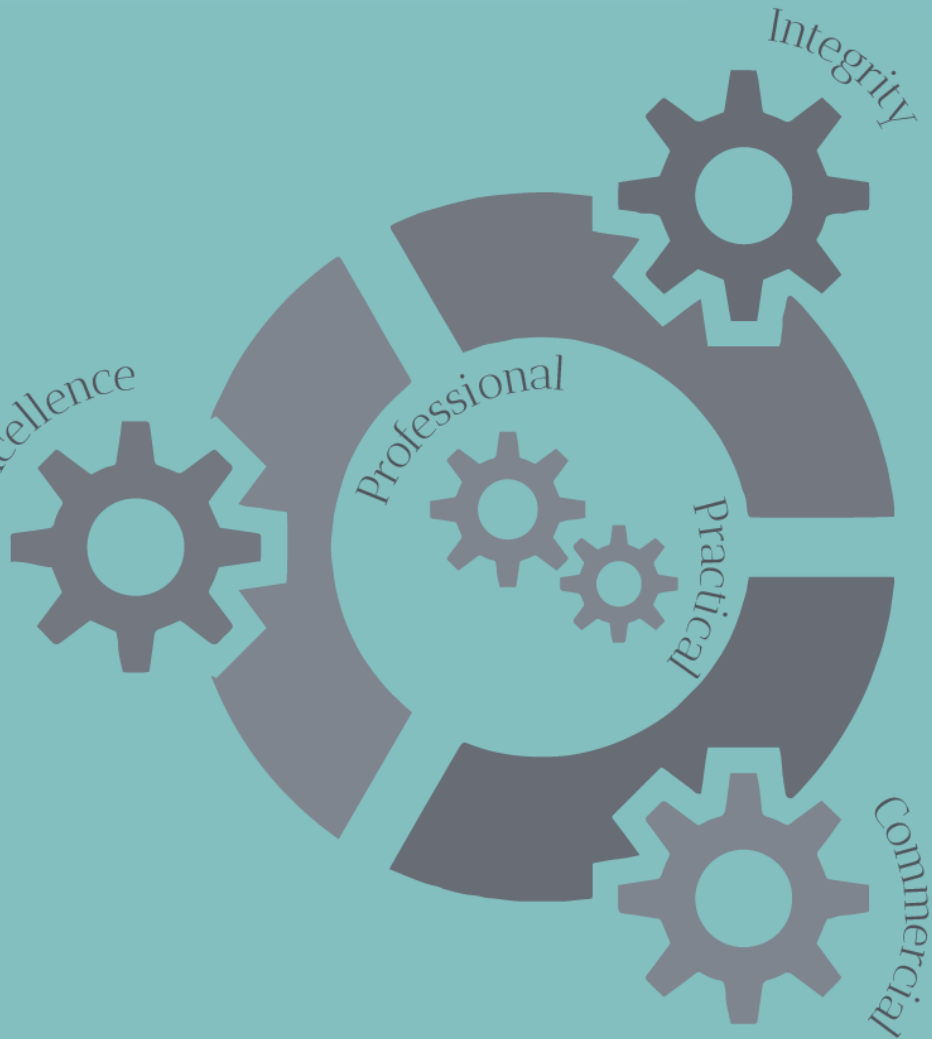
- Gallup and MBTI qualified, we work with you on a 1:1 basis or can help you to develop your Managers or Teams capability

Training

- We create bespoke training courses to help your managers improve their people management skills as well as help to improve teamwork, communication amongst teams, and embed a company's culture, values and behaviours

Recruitment

- Following a review of your current process, we create a bespoke recruitment process for your business, addressing your concerns and training your managers on any aspect of the processes required



OUR VALUES DRIVE **everything** WE DO

Integrity

Doing what is right for your business and your business alone

Excellence

Providing you with an exceptional level of service and support

Professional

It goes without saying really, but we do what we say we will and by the agreed deadline

Commercial

We look at the commercial aspect and the risk of every HR decision, before we make it together. Measuring the bottom line impact and consequential risks to the business

Practical

We keep people policies, practices and solutions simple and easy to follow and most of all, we keep things in perspective

WE ARE MERAKI HR



Elise Chownes-Dove
HR Consultant



Elina Byrne
Executive Assistant



Emma Browning
Managing Director



Clare Dark
Sales & Marketing
Co-ordinator



Lynda Handcock
HR Consultant



Kerry Bonfiglio Bains
Recruitment Strategist



Lucy Whitehall
Employee Wellbeing Expert



Lauren Cowan
HR Technology Expert



Frances Stubbs
HR Consultant



Pattie Gercke
HR Consultant



Jayne Evans
HR Consultant

Recommendations
are the bedrock of our
business

Why not read what our
lovely clients have to
say about us.....

Becky Murphy
Director, Babelquest

We wanted to build a long term relationship with an independent HR specialist as we grow our business. We wanted to make sure that we have the right people policies and processes in place to ensure that we are meeting employment legislation as well as being able to attract, retain and develop the best people for our business. We chose to work with Emma as she seemed to just understand what we were looking for, and has been responsive and supportive with all of our needs to date. We plan on continuing to work with Emma on more challenging people projects as the business grows.



Alex Andrea
Managing Director, Fastlane Paint and Body Group

On the 1st April 2018 my company bought a business from a large German motor manufacturer, this included the TUPE transfer of all 36 staff; 90% of whom were Trade Union Members. I could not have dealt with this process without the professional and friendly help from Emma and her team. Emma and her team simplified what felt like a complicated process from a due diligence stage, to the actual takeover itself and are now supporting us in our business on an ongoing basis. Thank you Emma!



Diane Harris
HR Manager, Inland Homes

Emma has delivered several people management training courses for our managers and they are always well designed, tailored to meet our specific needs and highly engaging. Emma also makes herself available to participants either at lunch time or the end of the training day to talk over issues related to the training she has delivered with the delegates which is very much appreciated by them. I'd like to also add how much we enjoy working with Emma!



Mark Ashbridge
Executive Director, Ashbridge Partners

I met Emma at a Soho Farmhouse presentation she did to entrepreneurs. I was immediately inspired and impressed by her understanding and knowledge of how to recruit and retain the best people. As a part of this she also articulated the importance of ensuring all your team 'live the values' and know what we add to the world by doing our job. As a result we asked her to lead a team workshop to establish our values and our what, how and why. This was inspiring for all the team and helped us to collectively understand what we are about and why we are different from our competitors.

We will definitely use Emma again for the next phase of our business journey.



Anoushka Feiler
Founder at Bestique

Emma has been extremely helpful in guiding me through the process of employing people after recently growing my business. After several years working with freelancers, I needed help employing permanent staff. I wanted to ensure I had done everything in accordance with current regulations and standard practice. It has given me peace of mind working with someone so knowledgeable as well as lovely. I could not recommend her more highly.



Aidan McCann
Managing Director, outré creative

Emma's experience has been invaluable; firstly helping us with new contracts of employment for our team, and then working with us to create and implement a robust appraisal processes which has created a clear structure for the next 12 months and beyond. Emma is now coaching two of our managers to help them develop their people management skills. Emma's ability to understand our business and its needs has been brilliant and her insight into general practices has meant we feel much more prepared for the future.



WANT TO GET THE CONVERSATION STARTED?

EMAIL US: info@merakihr.com

CALL US: 01280 848415

Professional, Commercial & Practical HR Solutions