

# Can you afford a £45,000 fine from the Home Office?

MERAKI HR



## Random Visits

Home Office officers have the right to turn up at your business without warning to inspect your employees right to work documentation



## £15,000

Is the current fine you'll pay per employee, as a first offence, for not having the correct right to work documentation on file for each of your employees



## £45,000

Is the fine you'll pay from April 2024 for not having the correct right to work documentation on file for each of your employees

if you are found to have more than one employee without the right paperwork, this could be increased to £60,000 per employee



## Right to Work in the UK Audit

Our goal is to provide peace of mind for your business. We offer a comprehensive Right to Work in the UK Audit.

Our services include a thorough review of your employees' right to work documentation to ensure your documentation is ship shape and that you won't be issued with a hefty fine in the event that you receive a visit from the Home Office.

Please see overleaf for pricing and how to book your Audit.

# Right to Work in the UK Audit



**As an employer, you have a legal obligation to check the right to work documentation for every employee that works for you.**

Currently, if you fail to have the right documentation on file for every employee that works for you, as a first offence, you could be fined £15,000 per employee.

This fine will be increased from £15,000 per employee to £45,000 per employee from the 1st April 2024.

If you have multiple employees without the right documentation in place, this fine could be increased to £60,000 per employee, which could put some smaller SME's out of business – scary!

We want to make sure that you can have peace of mind that you have everything in place, and that if you do have a Home Office visit like I did, then you don't need to worry!

No. of Employees	Audit Cost
1-10 employees	£199
11-25 employees	£299
26-50 employees	£399
50-75 employees	£499
75 or more employees	Price on request



**Book your Right to Work Audit with us by getting in touch with us via email: [help@merakihr.com](mailto:help@merakihr.com) or call us on 01865 648548/01539 482709**